IDENTITY SOLUTIONS GROUP

YOUR ACCURATE & RELIABLE INVESTIGATIVE AND SECURITY SOURCE

PRE-EMPLOYMENT INVESTIGATION SERVICE AGREEMENT

I/We, the undersigned, hereinafter also referred to as "the client" do hereby agree to employ the services of Identity Solutions Group, Inc., a pre-employment screening agency, hereinafter also referred to as "the agency", duly licensed and insured under the laws of the state of Maryland, license number 106-3782, for the purposes of conducting pre-employment screenings and investigations of the client's current and/or prospective employees.

It is agreed and understood that the client shall be solely responsible for the payment of fees for services rendered by the agency. Such fees will be consistent with those listed on rate schedules distributed by the agency or may vary in accordance with the client's specific requirements. Fees will be determined and agreed upon before any investigative activity is undertaken by the agency. All invoices will be due and payable upon receipt. Any invoices that are more than thirty (30) days overdue will be subject to a late fee of 1.5% interest per month until paid.

Client understands that the agency cannot warrant the completeness, accuracy or adequacy of any information received from any third party, including, but not limited to database sources, professional information gatherers or brokers, other licensed pre-employment screening company who are not regular employees of the agency, agents, informants and witnesses unless the information is a certified copy of a government document, transcript or record source.

Client understands that the agency will provide written reports of its findings and will forward said reports to the client via their secure web site, U.S. Mail, e-mail or fax, as may be specified by the agency on behalf of the client.
The client shall indemnify and hold harmless the agency and/or the agency's agent and employees from all actions, causes of actions, claims, damages, and demands of whatever type arising directly or indirectly from investigations conducted by the agency on behalf of the client.

Both the client and agency agree that the terms and conditions herein shall be binding and that a signature via facsimile shall also be binding upon both parties.

Reviewed and Agreed (Company/Organization name)

_____ _____ _____ _____
Company Address City State Zip

(____) _____ (_____) _____
Company Phone Company Fax

_____ _____
Printed Name & Title Email Address

_____ _____
Signature Date